

Barry Isett & Associates is proud to have been named a Best Places to Work in PA winner since 2019 and a Morning Call Top Workplace for over 10 years. Through these surveys, our associates share what they enjoy most about working at Isett.



BEST PLACES
to work in **PA**



Barry Isett & Associates creates a friendly and pleasant work environment that makes you want to get out of bed in the morning and go be successful with the company. Employees plan outings together and it's an absolutely wonderful place to work. We take pride in working for this company and we own the work that we do.



I am treated with respect both in and outside of my department, and my opinion and skills are valued. The company doesn't feel as big as it really is; upper management knows who I am and acknowledges me by name when we see each other in the office.



This company treats all their employees as part of the family. You are not a number here; you are valued, appreciated, and it shows in their actions as a company. Being an ESOP company, I can see the difference in this company's values to their employees—they truly live out their values in action daily. Great company to work for!



#WORKINGATISETT



@barryisettinc



Barry Isett & Associates



barryisettassociates



barryisett.com

BENEFITS AND CULTURE



Compensation

- Competitive salary
- Paid vacation, personal/sick time, holidays, bereavement leave, and parental leave
- Autoenrollment in 401(k)/Roth retirement plan with company match
- Employee Stock Ownership Plan and potential to purchase additional company stock
- Employee referral bonus program



Professional Growth

- Tuition reimbursement—up to 100%
- Additional tuition discounts from select colleges/universities (for employee and dependents)
- Access to internal and external training programs, including Isett University
- Employer-paid professional registration/certification exam fees
- Employer-paid dues to professional/technical societies



Health and Wellness

- Medical, vision, and dental insurance
- AblePay—NO-COST program that allows you to save up to 13% on out-of-pocket medical expenses (deductibles, coinsurance, and copays)
- Employer-paid life, accidental death, and dismemberment insurance
- Employer-paid short- and long-term disability insurances
- Supplemental insurance products, including Identity Theft/Fraud support and Emergency Travel Assistance
- Flexible spending accounts—Dependent Care and Health Savings Account
- Wellness program with cooking demos, mental health seminars, and walking challenges
- A culture of safety on and off the jobsite—annual Safety Week, monthly seminars, BarryBucks rewards



Wait, There's More

- Isett Store—new associates receive an allowance to choose their company-branded gear
- Safety gear stipend
- Flexible and remote/hybrid working schedules
- Charitable match program
- Quarterly all-associate meetings
- Annual holiday party and summer picnic
- Community service projects
- Employee resource groups, including Women of Isett and Isett Veterans
- Employee committees—401(k), ESOP, Healthcare, Wellness, Safety
- Values in Action program—recognizing our associates each month for demonstrating company values, including annual shore house drawing



Barry Isett & Associates (Isett) is an employee-owned, multi-discipline engineering and consulting firm headquartered in Allentown, PA, with additional offices throughout eastern and central PA. Isett associates get the opportunity to perform meaningful work that helps enrich our communities each and every day. Our company is a values-based organization which has been recognized for its award-winning culture through several regional and statewide programs.